

SANTEE SCHOOL DISTRICT
REGULAR MEETING
OF THE BOARD OF EDUCATION

June 20, 2006

MINUTES

Douglas E. Giles
Educational Resource Center
9619 Cuyamaca Street
Santee, California

The Board of Education met with Principals from 6:00 to 6:55 p.m. The topics of discussion included their appreciation to Principals and Student Achievement for 2006-07.

A. OPENING PROCEDURES

1. Call to Order and Welcome

President Ryan called the meeting to order at 7:05 p.m.

Members present:

Barbara Ryan, President
Allen Carlisle, Vice President
Dan Bartholomew, Clerk
Dianne El-Hajj, Member
Dustin Burns, Member

Administration present:

Dr. Lisbeth Johnson, Superintendent and Secretary to the Board
Bill Clark, Assistant Superintendent, Business Services
John Tofflemire, Assistant Superintendent, Human Resources
Linda Vail, Executive Assistant and Recording Secretary

2. President Ryan invited Pam Brasher, Director of Project SAFE, to lead the members, staff and audience in the Pledge of Allegiance.

Approval of Agenda

It was moved and seconded to approve the agenda.

<i>Motion: Burns</i>	<i>Second: El-Hajj</i>	<i>Vote: 5-0</i>
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B. REPORTS AND PRESENTATIONS

1. Superintendent's Report
- 1.1. Requests for Use of Facilities
 - 1.2. Developer Fees Collection Report
 - 1.3. Enrollment Report
 - 1.4. Schedule of Upcoming Events

Dr. Johnson reported that school has ended successfully and Wednesday, June 21st is the Foundation and Chamber golf tournament, with a shotgun start at 1:00.

2. Spotlight on Santee Division Fire Chief Dave Miller for Crossing Guard Safety

Mr. Clark introduced Fire Division Chief David Miller, and shared how he has helped to increase crossing guard coverage at busy intersections near our schools. His great efforts are providing additional safety for Santee School District students. President Ryan presented Chief Miller with a certificate of appreciation.

3. Presentation of Classified School Employees Association (CSEA) Chapter 557, Initial Proposal to Modify Articles of the Current Collective Bargaining Agreement Between Santee School District and CSEA

Mr. Tofflemire shared the presentation of the Classified School Employees proposal to modify articles of the current collective bargaining agreement between Santee School District and CSEA.

4. Presentation of Santee School District Board of Education Initial Proposal to Modify Articles of the Current Collective Bargaining Agreement Between Santee Teachers Association (STA)

Mr. Tofflemire shared the presentation of the Santee School District proposal to modify articles of the current collective bargaining agreement between Santee Teachers Association (STA) and the District.

C. PUBLIC COMMUNICATION

President Ryan invited members of the audience to address the Board about any item not on the agenda.

Mr. Veit Poor, a parent from Pepper Drive School, shared that both of his children were unable to participate in their promotion ceremonies because of their grade point averages. He believes that children should be restricted from the fun activities as consequences for not meeting the grade requirements but believes that the parents should have the opportunity to see their children promoted. He asked the Board to consider the Board Policy to allow students that are being promoted to high school, that do not meet the grade point average requirements, to participate in the promotion ceremonies.

D. PUBLIC HEARINGS

1. 2006-07 Santee School District Budget

President Ryan opened the Public Hearing on the proposed 2006-07 Santee School District Budget. There were no public comments. President Ryan closed the Public Hearing.

California School Employees Association (CSEA), Chapter 557 Initial Proposal to Modify Articles of the Current Collective Bargaining Agreement Between Santee School District and CSEA

President Ryan opened the Public Hearing on the California School Employees Association proposal to modify articles of the current collective bargaining agreement between Santee School District and CSEA. There were no public comments. President Ryan closed the Public Hearing.

3. Santee School District Board of Education Initial Proposal to Modify Articles of the Current Collective Bargaining Agreement Between Santee School District and Santee Teachers Association

President Ryan opened the Public Hearing on Santee School District Board of Education's initial proposal to modify articles of the current collective bargaining agreement between Santee School District and Santee Teachers Association.

4. Financial Impact of Agreement with Santee Teachers Association

President Ryan opened the Public Hearing on the financial impact of the agreement with Santee Teachers Association.

E. CONSENT ITEMS

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion.

Superintendent

- 1.1. Approval of Minutes

Business Services

- 2.1. Approval of Travel Requests
 - 2.2. Approval/Ratification of Expenditure Warrants
 - 2.3. Approval/Ratification of Purchase Orders (Pulled for separate consideration.)
 - 2.4. Approval/Ratification of Revolving Cash Reports
 - 2.5. Acceptance of Donations
 - 2.6. Approval/Ratification of 2006-07 Annual Agreements (Pulled for separate consideration.)
 - 2.7. Adoption of Resolution #0506-30 for Transfer Between the General Fund and All Other Funds
 - 2.8. Approval of Outdoor Education Contracts (Pulled for separate consideration.)
- ##### Educational Services
- 2.9. Approval of Consolidated Application, Part I, for the 2006-07 School Year
 - 2.10. Approval of Memorandum of Understanding Between Santee School District and Savanna School District for Title III Immigrant Consortium Agreement
 - 2.11. Approval for the Santee Collaborative to Apply for a Communities Empowering Youth Program Grant

Human Resources

- 4.1. Personnel, Regular
- 4.2. Ratification of Employer-Employee Collective Bargaining Agreement with Santee Teachers Association

It was moved and seconded to approve Consent Items, with the exception of Items 2.3., 2.6., and 2.8., which were pulled for separate consideration.

Motion: Bartholomew

Second: Carlisle

Vote: 5-0

E.2.8. Outdoor Education Contracts (Pulled for separate consideration by Member Burns.) Member Burns asked that the Board not take action at this time because there is a major shift occurring that County Office employees are not yet aware of. Since there are major changes that have not been shared, he wants to be certain that camp remains a safe environment for students. He would like District administration to check into some of the concerns and bring the item back to a future meeting prior to the deadline for sending our contract to the County Office. No action was taken on this item.

E.2.3. Approval/Ratification of Purchase Orders (Pulled for separate consideration by Member Bartholomew.) Member Bartholomew asked about the excessive cost of the purchase orders to SOCO and Padre Dam. Mr. Clark explained that the current price of gas has had an impact on these items. Member Bartholomew asked what the impact of the increase in water rates by Padre Dam will be to the District. Mr. Clark will investigate and provide the Board members with a projected impact. Member Bartholomew moved to approve this item.

Motion: Bartholomew

Second: El-Hajj

Vote: 5-0

E.2.6. Approval/Ratification of 2006-07 Annual Agreements (Pulled for separate consideration by President Ryan.) President Ryan explained that the list of annual agreements contains agreements with the employers of she and Member Burns. She asked that the agreements with their employers be voted on separately to avoid any conflict of interest. Member Carlisle moved to approve the annual agreements listed, with the exception of any agreements with Children's Hospital and the San Diego County Office of Education.

Motion: Carlisle

Second: El-Hajj

Vote: 5-0

Member El-Hajj moved to approve the annual agreements with Children's Hospital and the San Diego County Office of Education.

Motion: El-Hajj

Second: Bartholomew

Vote: 3-0 (Ryan, Burns, Abstain)

F. DISCUSSION AND/OR ACTION ITEMS

Superintendent

1.1. Arts Attack

Dr. Johnson shared information about the Arts Attack program. Board members that serve on the Foundation Board believe that the vision of the Foundation supports funding for the Arts Attack program and the Foundation has already consented to fund the first year, or one-half of the program, which is \$28,894.86. The District would have to commit to the second year's cost.

President Ryan, following Board discussion, said the Board approves the concept and wishes to go forward with the program but they would prefer to vote on the expenditure after the Governor's budget has been signed. Member Carlisle asked where the money would come from. Dr. Johnson explained that if the legislator approves the Governor's proposed budget, there will be separate funds available for the Arts. President Ryan asked that this item return to the Board after the Governor has signed the State Budget. No action was taken.

1.2. Approval of Transportation Agreement with Boys and Girls Club

Dr. Johnson shared some information about the Boys and Girls Club and their impact on the East County Community. The Boys and Girls Club has come forward with a request for Santee School District to provide transportation to their new facility off Mission Gorge Road when it opens, which is projected to be in January of 2007. Students would be charged a minimum fee and the District would receive approximately \$21,000 for this service. Dr. Johnson requested Board approval of the transportation agreement between the Santee School District and the Boys and Girls Club of East County.

Member Burns asked if any personnel from the Boys and Girls Club would be on the bus to provide supervision. Mr. Fazio, Director of the Boys and Girls Club, said that supervision decisions would depend on the amount of time students would have to wait for the bus. They currently provide transportation from 17 schools in Cajon Valley to their El Cajon location. They send staff out to supervise at sites that may have a long wait for the bus. The Boys and Girls Club are amenable to provide any staff that may be needed, but they have not encountered problems that required such supervision. Member Burns does not wish this program to have a supervision impact on our school principals and is concerned about having 5th and 8th graders on the same

busses. Mr. Fazio said that they would be very open to consideration of the impact and would schedule pick-ups at staggered bell times which should eliminate the concern of intermediate and junior high students on the bus together.

President Ryan asked if once students get to the Boys and Girls Club location, are they required to stay until parents pick them up? Mr. Fazio explained that because they are not a licensed child care facility, they are not required to have parents sign students out. He said that parents know that students are not required to remain at the facility until parents check them out.

Motion: Burns

Second: Carlisle

Vote: 5-0

Business Services

Approval of Monthly Financial Report

Mr. Clark presented the monthly financial reports showing an undesignated ending balance of \$577,520. He shared that this is an indication of a positive conclusion to the fiscal year. Mr. Clark recognized the Board for monitoring attendance and warrant expenditure trends, which have helped to have a positive impact on the District's finances.

Motion: Burns

Second: Bartholomew

Vote: 5-0

Adoption of 2006-07 Santee School District Budget

Mr. Clark shared that the projected budget being presented for Board approval is based on assumptions of the Governor's budget and can be amended as needed after a State budget is adopted. Although the State budget has not been signed, it is required that the Board adopt a District budget no later than July 1, 2006. Mr. Clark asked the Board of Education to adopt the 2006-07 Santee School District Final Budget with the understanding that revisions can be made once the final State budget is confirmed.

Motion: Burns

El-Hajj

Vote: 5-0

Approval to Increase Price of Child Nutrition Services Meals

Mr. Clark introduced Cathy Abel, Director of Child Nutrition Services, who with Mr. Clark shared that the Nutrition Services department has evolved over the past few years and the new Wellness Policy requiring healthier food will increase the food costs for school lunches. Mr. Clark asked the Board of Education to approve the Child Nutrition Services meal price increase from \$1.50 to \$2.00 effective in the 2006-07 school year. Member Bartholomew asked if the ending balance of the Child Nutrition Services budget is running negative or positive. Mr. Clark shared that currently the program is deficit spending and will project a slight negative balance next year. Member El-Hajj asked if this \$.50 increase is sufficient to cover expenditures so the department will not have to come forward with increases in the near future. Member Carlisle believes that this could be reviewed annually as costs increase. Member Burns would like in the future, to give parents more time by making changes before the end of the school year to be able to inform parents prior to the next school year. Mrs. Abel shared that she plans to use Parent Link to announce to parents immediately, if approved, and again right before school begins. President Ryan asked if students that may come to school the first couple of days with not enough money will get a lunch. Mrs. Abel assured the Board that the Child Nutrition Services Department never allows a child to go without a lunch. She said that this information will be made available to PTA presidents as well, because PTAs provide funds at the schools to loan children lunch money when needed. Member Burns moved to approve the price increase of student lunches to \$2.00.

Motion: Burns

Second: Carlisle

Vote: 5-0

2.4. Purchase Card Pilot Program Report

Mr. Clark shared that the Purchase Card Pilot program has assisted in the systemic process to decrease expenses in the Business Department and has been very successful at the pilot sites and departments. He recommended that the Board of Education expand the purchase card program to include all sites and departments.

Motion: El-Hajj

Second: Burns

Vote: 5-0

Approval to Rescind Bussing Fees and Plan for Transportation Revenue Generation

Mr. Clark reported that the Board had asked administration to review bus fees and it has been determined that the \$16,000 in collected fees has not covered the administrative costs that charging fees causes. Mr. Clark asked the Board to suspend the fees for a year to determine if

ridership increases and if there are other ways that the Transportation Department can decrease expenses and increase revenue. Member Carlisle asked if eliminating fees would cause an employee who may be providing the administrative cost service to be laid off. Mr. Clark said that it would not cause any employees to be laid off. Member El-Hajj moved that the Board of Education authorize a one-year suspension of parent transportation fees and authorize administration to open discussion with appropriate stakeholders for the purpose of standardizing minimum days and instructional minutes in order to expedite transportation routes.

Motion: El-Hajj

Second: Bartholomew

Vote: 5-0

Educational Services

3.1. Character Education Program

Dr. Johnson introduced Kristin Baranski, Director of Curriculum who shared a proposed Character Education program for Board consideration. Mrs. Baranski reported that she has met with various curriculum groups about diversity and Peace Builders. The groups continue to focus on Peace Builders and her proposal is infused with Peace Builders and other Character Education programs. She shared that Peace Builders provides over-arching themes in the K-8 program and can become part of the school climate. Also, Peace Builders easily promotes big ideas to be implemented within curriculum standards. Mrs. Baranski understands that the Board is looking to promote character traits such as honesty and integrity. She also knows the Board's concern that a quality program is provided for 7-8 grade students. The program that is proposed gets 7-8 grade students involved and provides student leaders an opportunity to be involved in student leadership activities. There is a need to have advisors at each site to help provide the consistency at each school and across the District. Mrs. Baranski does not believe that the program has been fully implemented and is concerned about ending the program before it has been fully implemented, in order to begin a different program. She would like feedback and suggestions from Board members on moving forward with a Character Education program.

Member Bartholomew asked how the accountability and momentum are retained at school sites. Mrs. Baranski said that she has taken ownership of the Character Education curriculum and will be overseeing the program implantation at the schools. Dr. Johnson shared that when Peace Builders was first implemented it was brought in with limited dollars and there was no mandate to implement district wide. Member Bartholomew likes Peace Builders and believes it is a program that addresses the core issues. Member El-Hajj asked if the middle school program has a different name because students do not like having the same name as the "little kids." She believes that when students hear Peace Builders it may be a hard sell. Mrs. Baranski said the junior high program is called Peace Builder Peace Pack. Mrs. Baranski believes that students just beginning the program in junior high may not have the buy-in because they do not understand the underlying principals taught in Peace Builders.

Member Burns is concerned about the consistency across the District, that it is being used to the fullest potential, and the program for middle school grades. He noticed at Rio Seco most of the 8th grade students knew and participated in the Peace Builder pledge at the promotion ceremony. He is willing to move forward because he has trust in Mrs. Baranski and the Principals to make it work District wide and in the junior high grades. When the curriculum arrives, Mr. Burns would like to meet with Mrs. Baranski to review the material.

Member Carlisle is also concerned about the junior high program but believes that with an administrator who is focused on this program it can be more successful. He suggested that the program go by a different name for junior high students. President Ryan was concerned about having the character education traits as part of the program and thinks that the traits need to be connected for the students, just as the pledge is. She believes that honesty and integrity should be included in the character traits. Mrs. Baranski said that honest and integrity are part of the "trustworthy" trait in the program. Member Burns would like the Character trait words to be really evident throughout the District. Mrs. Baranski assured the Board that she would be actively involved in the implementation of the Character Education program at the schools and will be monitoring it for effectiveness and standardization. Board members approved the implementation of the proposed Character Education program based on their trust in Mrs. Baranski to provide a quality program and complete the objectives they expressed concern about.

Motion: Bartholomew

Second: Carlisle

Vote: 5-0

G. BOARD POLICIES AND BYLAWS (none)

1. **First Reading: Revision of Board Policy #6171 Parent Involvement in Federal Programs**

This item was presented for a first reading. There were no comments and no action was taken. This revised Board Policy will return for a second reading next meeting.

H. BOARD COMMUNICATION

Member Burns shared that the promotion ceremonies he attended were very impressive. He said that student conduct was great even though it was very warm, and the student, parents, teachers, provided a wonderful ceremony. He was honored to be included in the ceremonies.

Member Bartholomew shared that both promotion ceremonies he attended at Prospect Avenue and Chet F. Harritt were great and each one was very unique to their site.

Member El-Hajj shared that the Carlton Oaks ceremony was very warm but was also great.

Member Carlisle reported that Carlton Hills had shade for their promotion. He also attended Hill Creek. He said he is always impressed to see the families in attendance to support their students. He attended the Rio Seco reading awards program and said it was awesome.

President Ryan shared that she also enjoyed the promotions she attended and said it is one of the most enjoyable things Board members get to do. She was impressed with the number of honor students.

Dr. Johnson said that she hoped Board members would be able to attend the Management Team meeting on June 23rd. Members will check their calendars and let Dr. Johnson know of their availability.

Dr. Johnson asked Board members for a date to schedule a Facilities Workshop to provide information to the Board about facilities, capacity, and bond consideration. July 3rd was selected and Linda will check to see how early in afternoon the meeting can begin. Dr. Johnson reported that interviews for the Assistant Superintendent of Educational Services have been scheduled for July 31st at 6:30 p.m. Member Carlisle will not be available but administration may move forward without him being in the interviews.

It was discussed that administration and Board members have work related conflicts for the August 15th Board meeting date. President Ryan asked that the next Board agenda provide an item for the Board to consider moving the August 15th meeting to August 22nd. Linda was asked to arrange a meeting with Mr. Ayala from Pardee to meet with interested Board members. President Ryan and Member Burns expressed an interest in meeting with Mr. Ayala.

I. **CLOSED SESSION**

President Ryan announced that the Board would meet in closed session for:

1. Public Employee Discipline/Dismissal/Release (Govt. Code § 54957)
2. Conference with Labor Negotiator (Govt. Code § 54956.8)
Agency Negotiator: John Tofflemire, Assistant Superintendent, Human Resources
Employee Organizations: Santee Teachers Association (STA)
Classified School Employees Association (CSEA)
Purpose: Negotiations Update
3. Student Discipline Matters (Education Code § 48918)
4. Conference with Real Property Negotiators (Govt. Code § 54956.8)
Location: Santee School Site. 10445 Mission Gorge Rd., Santee 92071
Renzulli Site, Prospect Avenue-east of Marrokal Lane, Santee 92071
Negotiating Party: City of Santee
Agency Negotiator: Bill Clark, Assistant Superintendent, Business Services
Purpose: Price and Terms
5. Conference with Labor Negotiator (Govt. Code § 54956.8)
Employee Organization: Santee Administrators Association (SAA)
Agency Negotiator: Dr. Lis Johnson, Superintendent
Purpose: Negotiations Update
6. Public Employee Evaluation
Superintendent

The Board entered closed session at 8:45 p.m.

J. RECONVENE TO PUBLIC SESSION/ ADJOURNMENT

The Board reconvened to public session at 11:30 p.m. No action was reported. The June 20, 2006, regular meeting adjourned at 11:30 p.m.

Dan Bartholomew, Clerk

Lisbeth A. Johnson, Ed.D., Secretary